

Stop **Measuring** Employee Engagement. Start **Maximizing** It.

Coming in 2027. **Join the Beta Test!**

Most culture assessments tell you what employees feel.

The **Agile Culture Scorecard**^(BETA) reveals the leadership behaviors and employee experiences that create those feelings—and shows leaders where to act. Today's leaders must build change tolerance into their organizational DNA. The challenge isn't simply knowing whether employees are engaged. It's understanding what in the organizational environment is creating—or undermining—that performance. Our climate-to-culture approach helps leaders see those conditions before they become embedded.

From Measurement to Action

Unlocking your Agile Culture Roadmap

This **10-minute assessment** doesn't stop at a raw scorecard score. The **Agile Culture Roadmap** is your premium, customized analysis report that mathematically translates your scorecard results into a singular, clear metric of alignment.

- Calculate the exact performance gaps between senior leadership, mid-management, and front lines.
- Prioritize the most critical cultural friction points.
- Identify specific, high-leverage leadership behaviors to change.
- Establish a definitive, statistical baseline for measuring growth over time.

The Framework:

What We Measure

Powered by the **Six Traits of Agile Organizations**®

Transformational Leadership:

Vision, inspiration, adaptability

Procedural Justice:

Fairness, trust, integrity

Participation Mechanisms:

Voice, empowerment, distributed authority

Psychological Safety:

Interpersonal trust and support

Perspective

Communication:

Transparency and strategic alignment

Stakeholder Engagement:

Constructive management of resistance